

## IMMIGRATION CERTIFICATION

- A. Pursuant to Colorado Law, Consultants or Contractors (“Consultant/Contractor”) whose performance of work involves provision of a service and not provision of a specific end product shall by signature and attestation below certify to the following:
1. Consultant/Contractor, as of the date of this Contract or Order, shall not knowingly employ or contract with an illegal alien who will perform work under this Contract or Order.
  2. Consultant/Contractor shall participate in either the E-Verify Program created in Public Law 104-208, as amended and expanded in Public Law 108-156, as amended, and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program, or the Department Program, which is the employment verification program established by the Colorado Department of Labor and Employment (the “Department”) pursuant to Section 8-17.5-102 (5) C.R.S.
  3. Consultant/Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under the Contract or Order through participation in either the E-Verify Program or the Department Program.
  4. Consultant/Contractor shall not enter into a contract with a subcontractor that fails to certify to Consultant/Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this Contract or Order for services.
  5. Consultant/Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this Contract or Order is being performed.
  6. If Consultant/Contractor obtains actual knowledge that a subcontractor performing Work under this Contract or Order employs or contracts with an illegal alien, Consultant/Contractor shall:
    - a. Notify the subcontractor and Thornton within three (3) days that Consultant/Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and
    - b. Terminate the subcontract with the subcontractor if within three (3) days of receiving the notice required pursuant to this subparagraph, the subcontractor does not stop employing or contracting with the illegal alien; except that Consultant/Contractor shall not terminate the subcontract with the subcontractor if during such three (3) days

the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.

7. Consultant/Contractor shall comply with any reasonable request by the Department made in the course of an investigation that the Department is undertaking pursuant to the authority established by Colorado Law.
8. If Consultant/Contractor violates any provision of this certification, Thornton may terminate this Contract or Order for breach of Contract. If this Contract or Order is so terminated, Consultant/Contractor shall be liable for actual and consequential damages to Thornton.
9. The Consultant/Contractor's attention is directed to the fact that all applicable state and federal laws, county and city ordinances, licenses and regulations of all authorities having jurisdiction over the Contract or Order shall apply to the Contract or Order throughout and they will be deemed to be included in the Contract or Order the same as though herein written out in full.

B. Pursuant to Colorado Law, a Contractor/Consultant whose form of business is a sole proprietor or individual do by signature and attestation on this form hereby agree to complete and file with Thornton the Affidavit form attached hereto, and to provide acceptable identification as described in the Affidavit.

ATTEST: (for firm signature if corporation)		FIRM NAME:	
Signature		Signature	
Title	Date	Title	Date

cc: PO # \_\_\_\_\_